

Sunnyvale DPS Processing of Sustained Complaints and Discipline

Counseling

The subject employee could receive training, oral counseling and/or documented oral counseling.

If an IA finding is sustained, the subject employee will receive either counseling or formal discipline depending on the severity of the employee's misconduct.

Formal Discipline

The subject employee could receive a letter of reprimand, suspension, disciplinary transfer, demotion or termination.

