

Responsible Construction Acknowledgement of Responsibility

Effective January 1, 2012, California Labor Code section 2810.5 requires that all non-exempt employees be given written notice of their regular rate of pay, wage status and designated payday at time of hire. Any non-exempt employee covered by a valid collective bargaining agreement does not need to be given a written notice if the agreement expressly provides for the wages, hours of work and working conditions of the employee, and the agreement provides premium wage rates of all overtime hours worked and a regular hourly rate of pay for those employees of not less than 30 percent more than the state minimum wage.

The Responsible Construction Ordinance applies to projects that are 15,000 sf or greater. Subcontractors are required to comply when their contract equals \$100,000 or 1% of the project valuation, whichever is greater.

ACKNOWLEDGEMENT:

Permit No.:
Project Address:
In accordance with Chapter 16.80 Responsible Construction of the Sunnyvale Municipal Code, signee acknowledges that Owner, Contractor and any subcontractors are required to comply with all applicable provisions of the California Labor Code, including Labor Code section 2810.5, and that Owner, Contractor and any subcontractors are required to comply with Chapter 16.80 Responsible Construction of the Sunnyvale Municipal Code, including:
16.80.030 (a) The owner, contractor, and all subcontractors on the project will comply with all applicable provisions of this chapter and the California Labor Code, including Labor Code Sections 2810.5 and 226a.
(b) The owner and contractor are responsible for ensuring that the contractor and all subcontractors on the project pay any wage theft judgments that have been entered against them either before or during the construction of the project.
(c) The existence of an unpaid wage theft judgment against the contractor or any subcontractor on the project may result in withholding of the certificate of occupancy at the conclusion of the project.
Signed: Date:
Name of Signee:
Subcontractor/ Check applicable box: Owner Contractor Applicant
"Contractor" means the prime or general contractor for the project.
"Subcontractor" means a business or person that carries out work for a company as part of a larger project.
"Owner" means the person or persons, firm, corporation, partnership or other legal entity exercising ownership of the project.
"Project" means a construction project that requires a building permit.
"Applicant" means the person or persons, firm, corporation, partnership or other legal entity applying for the building permit.