

Responsible Construction Pay Transparency Certification and Compliance

For a Project meeting the definition below, this form is required prior to the final inspection.

Permit No.: _____

Project Address: _____

PAY TRANSPARENCY CERTIFICATION:

- A. Project construction employees of the contractor and any subcontractors received written notice of the employers' pay practices as required by California Labor Code Section 2810.5 and wage statements under Labor Code Section 226(a); or
- B. Project construction employees of the contractor and/or any subcontractors are covered by a valid collective bargaining agreement that expressly provides for the wages, hours of work, and working conditions of the employee, and if the agreement provides premium wage rates for all overtime hours worked and a regular hourly rate of pay for those employees of not less than 30 percent more than the state minimum e Labor Code Section 2810.5(c).; and
- C. Owner, Contractor, and any subcontractors have no unpaid wage theft judgments. **STATEMENT OF COMPLIANCE:**

I hereby acknowledge that I have complied with all applicable provisions of the California Labor Code, including Labor Code section 2810.5, and that I have complied with Chapter 16.80 Responsible Construction of the Sunnyvale Municipal Code.

I declare under penalty of perjury, under the laws of the State of California, that the foregoing is true and correct.

Owner Signature: _____ Date: _____

Owner Name: _____

Contractor Signature: _____ Date: _____

Contractor Name: _____

Subcontractor (whose portion of the work exceeds \$100,000 or 1%, whichever is greater, of the construction cost of the Project):

Subcontractor Signature: _____ Trade: _____ Date: _____

Subcontractor Name: _____

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Subcontractor (whose portion of the work exceeds \$100,000 or 1%, whichever is greater, of the value of the construction cost of the Project):

Subcontractor Signature: _____ Trade: _____ Date: _____

Subcontractor Name: _____

Subcontractor Signature: _____ Trade: _____ Date: _____

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Subcontractor Name: _____

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Subcontractor (whose portion of the work exceeds \$100,000 or 1%, whichever is greater, of the value of the construction cost of the Project):

Subcontractor Signature: _____ Trade: _____ Date: _____

Subcontractor Name: _____

Subcontractor Signature: _____ Trade: _____ Date: _____

Subcontractor Name: _____

“Certificate of occupancy” means the building official’s certification under chapter 16.16 of this code that the project complies with all applicable requirements for occupancy. The building official’s signature on the final inspection card may serve as the certificate of occupancy.

“Contractor” means the prime or general contractor for the project.

“New construction” means construction of new buildings or structures including additions to existing buildings and structures.

“Owner” means the person or persons, firm, corporation, partnership or other legal entity exercising ownership of the project.

“Remodeling” means internal or external reconstruction, renovation, or improvements to an existing building or structure that does not constitute complete replacement of the existing building or structure.

“Project” means a construction project that requires a building permit.

“Subcontractor” means a business or person that carries out work for a company as part of a larger project.

“Unpaid wage theft judgment” means a judgment, decision or order, for which all appeals have been exhausted or the time to appeal has expired, that was issued by a court of law or an investigatory government agency authorized to enforce applicable federal, state and local wage and hour laws, including but not limited to, the Federal Fair Labor Standards Act, the California Labor Code, and the City of Sunnyvale Minimum Wage Ordinance, and which has not been fully paid or satisfied. As used in this subsection, "investigatory government agency" includes the United States Department of Labor, the California Division of Labor Standards Enforcement, the City of Sunnyvale, or any other governmental entity or division tasked with the investigation and enforcement of wage and hour laws.

Note: Original signatures required. Print form and deliver to the One Stop Permit Center.

City of Sunnyvale
One Stop Permit Center
456 W. Olive Ave
Sunnyvale CA 94086
408-730-7444