



Sunnyvale Minimum Wage Ordinance Basics

- January 1, 2024, minimum wage rate is \$18.55 per hour.
- Minimum wage rate adjusted each January
- Covered employers must pay a minimum wage of \$18.55 per hour to each employee who performs two (2) hours or more of work per week in Sunnyvale.

Covered Employer Responsibilities Include:

- Post official Sunnyvale Wage Bulletin in workplace informing employees of current minimum wage rate and their rights
- Document all hours worked by employees and keep records for four (4) years
- It is unlawful to discriminate in any manner or take adverse action against any person in retaliation for exercising their rights protected under Ordinance
- Provide each employee at time of hire with employer's name, address, and telephone number.

Additional Information:

Website: [Sunnyvale.ca.gov](https://www.sunnyvale.ca.gov)
Email: minimumwage@sunnyvale.ca.gov
Phone: 408-730-7902

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