

2024 Annual Work Plan Human Relations Commission

MEETING DATE	AGENDA ITEM/ISSUE
January	<ul style="list-style-type: none"> Rank Study Issues by January 31 (if applicable) Discuss annual events and celebrations based on suggested Heritage Months/Affinity Celebrations/Awareness Campaigns and Identity Recognition Days Discuss plan for Halaqa-Seder in collaboration with Jewish and Muslim Community members
February	<ul style="list-style-type: none"> Host first of 4 Difficult Conversations/Civility Roundtables Celebrate/Commemorate Black History Month Celebrate Lunar New Year Planning for Halaqa-Seder in collaboration with Jewish and Muslim Community members
March	<ul style="list-style-type: none"> Celebrate/Commemorate Women's History Month Finalize details for Halaqa-Seder in collaboration with Jewish and Muslim Community members
April	<ul style="list-style-type: none"> Celebrate Halaqa-Seder Support the Community Needs Assessment Process
May	<ul style="list-style-type: none"> Host second of 4 Difficult Conversations/Civility Roundtables Review Recommended Budget Support the Community Needs Assessment Process
June	<ul style="list-style-type: none"> Recognition of Service Event that addresses Intergenerational Understanding Support the Community Needs Assessment Process
July	<ul style="list-style-type: none"> Selection of Chair and Vice Chair Event that addresses multiheritage
August	<ul style="list-style-type: none"> Host third of 4 Difficult Conversations/Civility Roundtables
September	<ul style="list-style-type: none"> Event that addresses bullying
October	<ul style="list-style-type: none"> Final month to Propose Study Issues (Due to City Manager by December) Event that addresses the unhoused experience
November	<ul style="list-style-type: none"> Approve 2025 Annual Work Plan Celebrate/Commemorate Native American/Indigenous Peoples Day Host fourth of 4 Difficult Conversations/Civility Roundtables:
December	<ul style="list-style-type: none"> Final month to Approve 2025 Annual Work Plan Final month for Annual Review of Code of Ethics and Conduct for Elected and Appointed Officials Event that addresses the immigrant experience

Additional items yet to be scheduled:

- Study Issues may be proposed at any meeting throughout the year
- Study Issues presentation dates will be added following approval by Council